



### MEET OUR TEAM

Chris Scott is a key part of Maxon Paving and Sealcoat's work culture. His years of industry experience have brought innovative ways to communicate with clients and to address their needs. Not only does he manage projects from beginning to end, Chris also helps with crew overseeing and direction.

As a leader, Chris has shown that when it comes to asphalt, he can get the job done and a think outside of the box mindset.

Chris is a family man with a wife and two amazing children. He loves them very much and works very hard to support them.

**Favorite Food:** Phad Thai

**Hometown:** Fontana, CA

**Hobbies:** Hiking and Baseball

**Greatest Thing About His Job:** "My truck... Haha, no my favorite thing is building relationships with the people I work with."

**Crazy Fact:** "My great grandfather was the primary care physician for Walt Disney."

## Our Mission Story

Our story starts in 1990 when owner and CEO Keith Antonius saw an opportunity in the pavement industry. With the passage of standards known as American with Disabilities Act (ADA) of 1990, many of the parking lots in Washington were not in compliance with handicap standards, and so Keith saw a way to capitalize on this need to improve parking standards.

Starting with ADA compliance upgrades that started with a single striping machine, Keith made this work into his career. Growth in the asphalt industry over the next two years changed the scope of jobs taken on by Keith to include those with sealcoat and asphalt repair.

Today, Keith has turned these skills and experience into the multi-million dollar company Maxon Paving is today. Many people all over the Pacific Northwest have praised his leadership and work ethic shown on the job. Maxon Paving has taken that initial striping machine to a full fleet of service vehicles, as well as a complete set of tools to assist with any job that comes their way.

Keith's story in this industry relates to Maxon's mission by showing us how learning is a constant process. Every project has similarities, but the differences are that each job requires constant attention to detail to meet those client's needs and to allow this learning process to take place.

Maxon Paving has leading experts with over 40 years of combined experience, and has completed thousands of projects all over the Pacific Northwest. The experience that is brought to the table and the service that Maxon provides is always aimed to be top notch. The jobs completed show a clear direction of always improving and learning how to better serve the community.

